Honey Grove, TX - 903-227-8065 (C) - garyp7086@gmail.com

Summary

Seasoned leader with experience in many industries; manufacturing, non-profit, finance, and management. A clear communicator, decisive decision maker, and well organized.

Skills

- Training and mentorship
- · Schematic understanding
- · Safety procedures
- Interactive teaching/learning
- Performance assessments
- Positive atmosphere promotion
- Fluent in Spanish
- Program development

- Organizational and leadership development
- · Team and Crisis management
- · Business operations and organization
- Communications
- Problem resolution
- Relationship development
- · Inventory management

Experience

Norstar Industries February 2020 to

Quality Control Manager

Brookston, TX

- · Communicate expectations for quality
- Completed non-destructive tests and visual inspections continuously.
- Developed and implemented welding standards
- Supervision of employees, including hiring, training, evaluations, and terminations
- · Communication with Mexico plant for continuous quality improvement
- Review closed warranty claims to address quality issues

PJ Trailers July 2019 to February 2020

Welder

Sumner, TX

- Set up equipment and welded parts according to welding chart specifications and type.
- Set up and operated welding equipment to complete all welding projects on-time.
- Sustained safety protocols and ensured proper, cost-effective and accurate handling of equipment and materials.
- Laid out, fitted and fabricated metal components.
- Positioned and clamped workpieces together and properly assembled in jigs and fixtures.
- Obtained desired configurations by clamping and tack-welding components.
- Followed all safety guidelines, including proper machine guarding and lockout and tag-out procedures.

North Lamar ISD July 2018 to June 2019

Teacher and Coach

Paris, TX

• Collaborated with other staff members to plan and schedule lessons promoting learning and student engagement.

- Set and communicated ground rules for classroom based on respect and personal responsibility.
- Established positive relationships with students, parents, fellow teachers and school administrators.
- Created and enforced child-based hands-on curriculum to promote student interest and receptive learning.
- Taught students to exercise problem solving methodology and techniques during tests.
- · Created lesson plans in accordance with state curriculum and school-wide curriculum standards.
- Performed student background reviews to ascertain learning deficiencies and strengths to develop tailored lessons based on student needs.
- Developed, administered and graded tests and quizzes promptly to provide quick feedback.
- Developed interesting course plans with multimedia learning tools to meet academic, intellectual and social needs of students.
- Promoted collaboration and problem-solving skills by facilitating group projects and class discussions.

Direct Baptist Church

June 2017 to July 2018

Pastor

Sumner, TX

- Carried out church mission by planning and leading worship services, writing sermons and working with church leaders.
- · Reached out to unchurched, new residents or inactive church members.
- Visited, counseled and prayed with church members to provide pastoral care.
- Guided staff and volunteers in administering education, youth, social action, fellowship and pastoral care ministry programs.
- Improved operations and functions of church committees by clarifying objectives and empowering other committee members to take responsibility.
- Demonstrated effective leadership to church, including managing daily operations, developing and administering annual budget and promoting compassionate pastoral care to members and public.

Trinity Baptist Church

June 2014 to June 2017

Pastor

Orange, TX

- Developed and cultivated professional relationships with various third parties, including city officials, civic groups and members of public, improving engagement in community activities.
- Demonstrated effective leadership to church, including managing daily operations, developing and administering annual budget and promoting compassionate pastoral care to members and public.
- Wrote articles for church newsletters and bulletins.
- Optimized church committee functions clarifying goals and delegating tasks.
- Worked with church leaders, staff and ministry teams to achieve growth of church and to foster positive community impact.

Education and Training

East Texas Baptist University Bachelor of Arts: Religion May 2008

Marshall, TX

Baylor University
Master of Arts: Theology

December 2011

Waco, TX